



# MINUTES

SPECIAL WORK SESSION THE BOARD OF EDUCATION  
NORTHWEST LOCAL SCHOOL DISTRICT  
**Thursday, January 23, 2025 (6:30 PM)**

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## 1.0 PLEDGE OF ALLEGIANCE

### 1.1 Pledge of Allegiance

Request all to rise for the Pledge of Allegiance.

## 2.0 Roll Call

### 2.1 Call of the Roll

#### BOARD MEMBERS

Nancy Slattery  
Chris Heather  
Jim Detzel  
Nicole Taulbee  
Mark Gilbert

**Number in Attendance: 0 Guests**

## 3.0 APPROVAL OF THE AGENDA

### 3.1 Motion to Adopt Agenda

The Board President recommended to adopt the agenda as presented.

#### ORIGINAL - Motion

Member (**Nicole Taulbee**) Moved, Member (**Chris Heather**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Nicole Taulbee	Yes
Mark Gilbert	Yes

## 4.0 WORK SESSION TOPICS

### 4.1 Introduction

Board President Nancy Slattery gave an introduction of the Tusky Valley Experience.

### 4.2 Board Overview

Board President Nancy Slattery shared her blueprint for board success in 2025. She emphasized the importance of working as a team along with the Superintendent and Treasurer and reminded everyone that they have a moral imperative to consider when making decisions.

### 4.3 Board Governance

Board President Nancy Slattery gave a presentation about board governance that emphasized the following points:

- Mindset
- Culture (Principles, norms, protocols)
- Cohesion (Collaboration, trust)
- Jobs
- Tools (Policy manual, self-evaluations, professional development, work sessions)

### 4.4 Board Committees

The Board of Education discussed the different types of committees and the pros/cons of creating them. No Committees were established.

## 5.0 ADJOURNMENT

### 5.1 Board President Called for Adjournment

The Board President asked for a motion and second for adjournment.

#### **ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion ‘The Board President recommends to adopt the agenda as presented’. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Nicole Taulbee	Yes
Mark Gilbert	Yes

**The meeting ended at 7:42 PM.**

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross community media video tapes Board meetings. Taped meetings are available on-line at [www.waycross.tv](http://www.waycross.tv)

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**President**

**Attest**

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**Treasurer**